



Health, Safety & Environment Policy

NORSTAR Recycling Pty Ltd is fully committed to maintaining an incident free workplace. Our key Health, Safety & Environment objectives are to have Zero Recordable Injuries and Zero Environmental Incidents.

At NORSTAR we firmly believe that all accidents are preventable and to ensure we achieve this goal, we will:

- Provide and maintain a work environment that is safe and without risks to health, as far as reasonably practicable.
- Manage risk by implementing and maintaining a Health, Safety & Environmental Management System (SEMS). To identify any hazards, assess, control and monitor risks, and implement appropriate mitigating actions.
- Maintain physical infrastructure, including buildings, plant and equipment, in a condition that ensures it is safe to use and consistent with environmental management, as far as reasonably practicable.
- Demonstrate due diligence and apply appropriate standards that reflect NORSTAR's commitment to workplace health and safety.
- Communicate this Policy to all employees, visitors and contractors.
- Ensure all workers, contractors and other site visitors are informed of and know their S&E responsibilities whilst on a NORSTAR site.
- Consult with all stakeholders to review and continuously improve our HSE application.
- Comply with all relevant Legislative, Regulatory and Code requirements.
- Educate and train our employees to ensure that they are both qualified and competent to work safely.
- Foster a culture where Health, Safety and Environment are considered core values in our business and as such, may not be compromised.
- Empower all NORSTAR employees to stop any site or company operation they deem unsafe, or adversely impacting on the environment.
- Assign responsibilities and authorities to individuals, and hold them accountable.
- Maintain processes by which we continuously monitor and improve our business and work practices.

Paul Sallah
Managing Director